

**Northern Kentucky Area Planning Commission
Meeting Minutes: November 28, 2007**

Chairman Bill Goetz called the monthly business meeting of the Northern Kentucky Area Planning Commission to order at 5:15 PM in the Commission Chambers of NKAPC Building in Fort Mitchell. Attendance of the members was as follows.

	Term	Present	Absent
Chairman Bill Goetz	May 2006 through May 2008	X	
Vice Chairman Tom Kriege	May 2006 through May 2008	X	
Treasurer Tom Litzler	May 2006 through May 2008	X	
Commissioner Gloria Grubbs	May 2006 through May 2008	X	
Commissioner Lou Noll	May 2007 through May 2009	X	
Commissioner Billy Bradford	May 2007 through May 2009	X	
Commissioner Gene Weaver	May 2007 through May 2009	X	

Also present was: Ralph Grieme; Garry L. Edmondson, legal counsel; Jan Crabb, Fiscal/Human Resource Administrator; Dennis Andrew Gordon, FAICP, Executive Director; and Gail H. Deatherage, Administrative Assistant.

Commissioner Bradford gave the invocation and Chairman Goetz led the Pledge of Allegiance.

ACCEPTANCE OF AGENDA

Chairman Goetz asked for review and approval of the agenda. Commissioner Kriege made a motion to accept the agenda as presented; Commissioner Grubbs seconded the motion. Chairman Goetz asked for a voice vote which found unanimous approval. The motion passed.

ONGOING AND UNFINISHED BUSINESS

(Commissioner Weaver arrived at approximately 5:20 PM)

Chairman Goetz noted that Mr. Grieme was present to discuss Brent Spence Bridge replacement funding. He reminded members that Mr. Grieme is NKAPC's representative on the OKI Board of Trustees. Mr. Grieme thanked the Commission for the opportunity to bring members up to date on OKI activities and stated it had been some time since he had given an update. He then commented on various discussions and information he has heard on funding for the Brent Spence Bridge, noting that there has been talk of a possible toll to provide local funding in lieu of, or to supplement federal and state monies. He noted his position is somewhat guarded on this issue and further explained. Some in depth discussion ensued with regard to the negatives of a toll on the bridge with various members expressing negative beliefs regarding a toll for funding a new/replacement bridge. Specific negatives involved bottlenecks in the area, impact on local drivers using the bridge on a daily basis, etc. Commissioner Noll said he felt these concerns should be brought to the attention of the OKI Board of Trustees and then made a motion to

authorize Mr. Grieme to take information and concerns discussed at this meeting to a higher level at OKI. Mr. Grieme suggested that possibly a better alternative might be to have Mr. Gordon, himself, and any planning commission member meet with Judge Ralph Drees to further discuss the issue from a local level standpoint before proceeding any further. Chairman Goetz asked Mr. Gordon to set up a meeting with Judge Drees. Commissioner Noll withdrew his previous motion and moved to grant authority to Mr. Grieme to pursue discussions along with Mr. Gordon and Judge Drees. Chairman Goetz moved to amend the motion to authorize Mr. Gordon to pursue the meeting with Judge Drees along with Mr. Grieme; Commissioner Noll accepted the amendment. Commissioner Litzler seconded the motion as amended. Chairman Goetz asked if there were any questions; there were none. He then asked for a roll call vote which found Commissioners Noll, Litzler, Grubbs, Bradford, Weaver, Kriege, and Chairman Goetz in favor. The motion passed unanimously.

Chairman Goetz asked if the Minutes of the November 14, 2007, discussion forum were acceptable or if anyone had any additions or corrections. Commissioner Noll made a motion to accept the Minutes as presented; Commissioner Bradford seconded the motion. Chairman Goetz asked for a roll call vote which found Commissioners Noll, Bradford, Grubbs, and Chairman Goetz in favor. Commissioners Kriege, Litzler, and Weaver did not vote. The motion passed.

Chairman Goetz noted members had received copies of the October 2007 Financial Report (attached to the original Minutes). Mr. Gordon explained various line items for Commission members' information and answered some general questions. Commissioner Grubbs made a motion to accept the October 2007 financial report as presented for audit; Commissioner Kriege seconded the motion. Chairman Goetz asked if there were any questions; there were none. He then asked for a roll call vote which found Commissioners Grubbs, Kriege, Litzler, Bradford, Noll, Weaver, and Chairman Goetz in favor. The motion passed unanimously.

Chairman Goetz asked for legal counsel's report. Mr. Edmondson stated that there was nothing new to report. Chairman Goetz asked if there were any questions for legal counsel; there were none.

Mr. Gordon introduced Ms. Crabb to provide a brief update on healthcare coverage for CY08. Ms. Crabb stated she had met with a representative of Sherill Morgan Associates to discuss Humana's proposed 22.5 percent rate increase. She reported that they had negotiated the proposed increase down to 19.3 percent and had contacted Anthem and United Health Care for alternate proposals on coverage. A final proposal will be presented at the Commission's next meeting.

Mr. Gordon updated Commission members on changes necessitated by changing some staff from exempt to non-exempt status and reported on steps he and Ms. Crabb are taking to affect the changeover. He said Ms. Crabb will be meeting one on one with those persons to determine how they want to receive compensation for their past overtime. Some discussion ensued with regard to possible impact on taxes for the employees. Mr. Edmondson said they should be advised to consult their tax preparer for any impact it may have.

Mr. Gordon distributed a letter detailing the Commission's FY09 contribution rate for CERS (copy attached to the original Minutes). Discussion followed regarding the long-term prognosis for the CERS program.

Mr. Gordon reminded members that the December 12 Commission meeting would start at 4:30 PM due to the holiday party that will follow and asked staff to notify newspaper of the time change.

Mr. Gordon explained to members that the KAPA ballot was in their information packets and that they could vote and give their ballots to staff.

Chairman Goetz asked there were any questions for Mr. Gordon. There were none.

Commissioner Grubbs reported that the By-Laws, Personnel, and Procedures Committee had been meeting over the last several months going over the various changes, revisions, and updates to the personnel manual and that the committee was recommending approval of Chapters 1-7 of the draft that had been distributed by staff. She said the committee was recommending the document in its entirety except the paid time off, sick leave, and extended sick leaves portions on which committee members had been unable to come to consensus. She then gave a brief overview of the background work of the committee and staff on this document. Some discussion ensued regarding provisions throughout the document. It was decided that a vote on the proposed manual would take place at the December 12 meeting since Commissioners Weaver, Litzler and Kriege had to leave the meeting.

Chairman Goetz asked for comments from members.

Commissioner Noll noted that the next Long-Range Planning Committee meeting was cancelled for December 4 and the next meeting would be January 8, 2008.

Chairman Goetz noted he would be meeting with Mr. Gordon regarding the financial officer position.

There being no further issues or comments to come before the Commission, Chairman Goetz adjourned the meeting at 7:50 PM.

Bill Goetz, Chairman

Dennis Andrew Gordon, FAICP
Executive Director/Secretary